

# Welcome to Fayette County Highlights 2005 Edition

\*Highlights of Fayette County is a labor market information publication of the Indiana Department of Workforce Development.

This publication is provided annually for each of Indiana's 92 counties, 11 Economic Growth Regions and the State of Indiana.

Each publication includes a variety of demographic information: population, labor force estimates, industry employment, industry annual average wages, and firms and employment by size and by industry.

If you need further information about your area, you may call the regional analyst listed below. If you need labor market information for other areas, you will find a map of the regional analysts at the back of this publication and posted on our Internet website under *Resources*.

Additional labor market information is available on our Internet website.

Our website address is <a href="http://www.in.gov/dwd/inews">http://www.in.gov/dwd/inews</a>

Vicki Glaze 201 East Charles Street, Suite 100 P.O. Box 1407 Muncie, Indiana 47308-1407 (765) 289-1861 extension 154

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### SUMMARY OF FAYETTE COUNTY HIGHLIGHTS

Fayette County's population estimate for 2004 was 24,934 down 2.6 percent from the 2000 Census total. During this same time period, Indiana's total 2004 estimated population of 6,237,569 was up by 2.6 percent.

According to the 2000 Census 12,628 people twenty-five years of age or over were high school graduates and/or had post-high school education. That represented 73.7 percent of the twenty-five and up county population. Of that population, 1,343 or 7.8 percent were four year college graduates or greater. In 2004, of the 166 persons graduating high school that year, 137 or 82.5 percent intended to go on to higher education.

A total of 2,359 workers or 15.2 percent of the workforce commuted into Fayette County in 2003. Wayne County was sending the most workers into the county. Conversely, 3,217 or 19.7 percent of the labor force commuted to work outside of Fayette County. Wayne County received the most workers from Fayette County.

The estimated average unemployment rate for 2004 was 7.9 percent, above Indiana's annual average of 5.2 percent. The county's unemployment rate was based on an estimated average residential labor force of 11,250. Of that labor force 10,360 were employed and 890 were unemployed.

For the year 2004 there were 8,701 jobs at industries within the county. The largest employing industry in the county was manufacturing with 34.4 percent of the total industry employment. The education and health services (includes private and government employment) was second at 24.4 percent.

The industry showing the most growth in workers over a three year period (since 2001) was financial activities increasing by 9 workers or 3.6 percent above 2001. 14.4 percent of employers in the county employed 20 or more workers and those represented 76.8 percent of all employment.

The all industry average 2004 earnings for the county was \$35,210 per year versus Indiana's \$34,693. The county average wage was an increase of 6.4 percent over the 2001 county industry average wage. One of Fayette County's 11 industry supersectors (including government) had annual average earnings greater than the Indiana average for those industries. The county's manufacturing industry had the highest average earnings at \$55,688 per year, with professional and business services second at \$31,155, while the industry with the lowest annual earnings number was leisure and hospitality services at \$10,495. The same industries statewide paid an average \$47,638, \$34,701, and \$13,875 per year, respectively.

### **FAYETTE COUNTY AND CITY POPULATION**

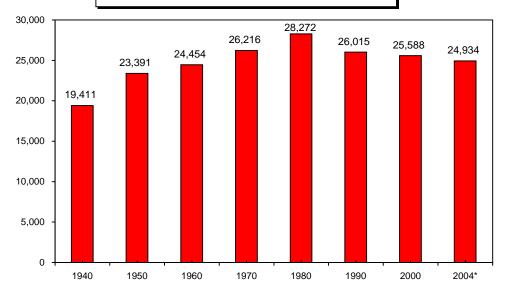
COUNTY & Cities/Towns	1990 Census	2000 Census			PERCENT CHANGE FROM 2000-2004	
FAYETTE CO	26,015	25,588	24,934	(654)	-2.6%	
CONNERSVILLE	15,550	15,411	14,445	(966)	-6.3%	
GLENWOOD	285	318	306	(12)	-3.8%	

### **FAYETTE COUNTY POPULATION**

		NUMERICAL	%
YEAR	POPULATION	CHANGE	CHANGE
1940	19,411	168	0.9%
1950	23,391	3,980	20.5%
1960	24,454	1,063	4.5%
1970	26,216	1,762	7.2%
1980	28,272	2,056	7.8%
1990	26,015	(2,257)	-8.0%
2000	25,588	(427)	-1.6%
2004*	24,934	(654)	-2.6%

<sup>\*</sup> population estimate

# **FAYETTE COUNTY POPULATION**



# **EDUCATIONAL INFORMATION**

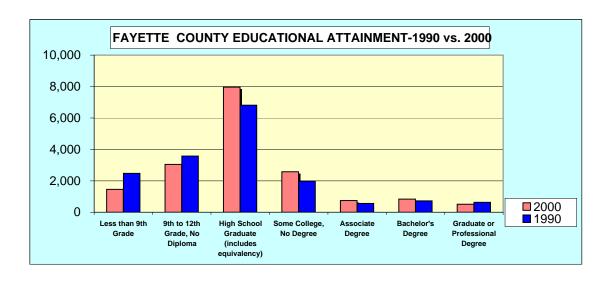
### **FAYETTE COUNTY**

### 2004 HIGH SCHOOL GRADUATES HIGHER EDUCATION INTENT

EDUCATION INTENT	NUMBER	PERCENT
Graduates	166	100.0%
Total to Higher Education	137	82.5%
Four-Year Institution	102	61.4%
Two-Year Institution	17	10.2%
Vocation/Tech. Institution	18	10.8%

### **EDUCATIONAL ATTAINMENT - POPULATION 25 YEARS & OVER**

EDUCATION LEVEL	1990	% IN 1990	2000	% IN 2000
Less than 9th Grade	2,473	14.8	1,452	8.4
9th to 12th Grade, No Diploma	3,570	21.3	3,045	17.8
High School Graduate (includes equivalency)	6,814	40.7	7,963	46.5
Some College, No Degree	1,974	11.8	2,578	15.1
Associate Degree	559	3.3	744	4.3
Bachelor's Degree	720	4.3	832	4.9
Graduate or Professional Degree	634	3.8	511	3.0
TOTAL DODINATION OF VEARS & OVER	46.744	4000/	47.405	4000/
TOTAL - POPULATION 25 YEARS & OVER	16,744	100%	17,125	100%



Sources: Indiana Business Research Center, Stats Indiana and U.S. Census Bureau.

### **FAYETTE COUNTY COMMUTING PATTERNS**

Number of persons who live in Fayette County and work (labor force)	16,357
Number of persons who live in Fayette County and work in Fayette County	13,140
Number of persons who live out of and work in Fayette County	2,359
Total number of persons who work in Fayette County (work force)	15,499

### Top five counties sending workers INTO Fayette County:

Wayne County	793	
Franklin County	574	
Union County	291	
Rush County	183	
Henry County	168	
Total of above	2,009 equals 13% of work force	

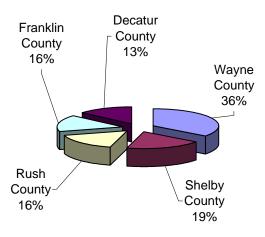
### Top five counties receiving workers FROM Fayette County:

Wayne County	792	
Shelby County	427	
Rush County	370	
Franklin County	359	
Decatur County	304	
Total of above	2,252 equals 13.8% of labor force	

# Top five counties sending workers INTO Fayette County:

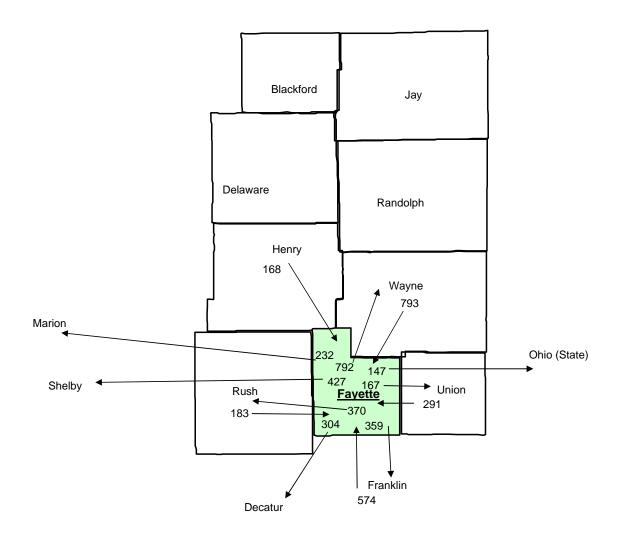
# Rush County Wayne County 9% 40% Union County 14% County 29%

# Top five counties receiving workers FROM Fayette County:



Data source: Indiana Dept. of Revenue -- Based on IT-40 Returns for Tax Year 2003 Report generated by STATS Indiana on Jan. 26, 2005

# **Fayette County**



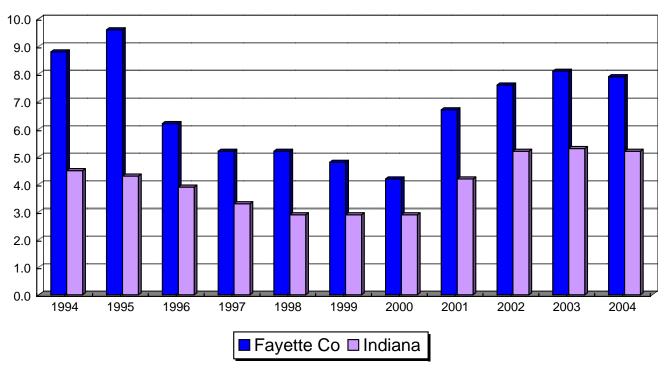
Data source: Indiana Dept. of Revenue IT-40 Returns for Tax Year 2003. Report generated by STATS Indiana, January 26, 2005. Counts of under 100 are not included. Commuters to/ from IL, MI, KY, OH, WI, and PA are reported separately and are not included in the 'Out of State' category.

## **FAYETTE COUNTY LABOR FORCE**

(1994 - 2004)

	LABOR			Fayette Co	Indiana
	FORCE	<b>EMPLOYED</b>	UNEMPLOYED	RATE	RATE
1994	12,780	11,650	1,130	8.8	4.5
1995	12,460	11,260	1,200	9.6	4.3
1996	11,930	11,190	740	6.2	3.9
1997	11,700	11,090	610	5.2	3.3
1998	11,420	10,830	590	5.2	2.9
1999	11,100	10,560	540	4.8	2.9
2000	12,450	11,930	520	4.2	2.9
2001	12,170	11,350	820	6.7	4.2
2002	11,860	10,960	900	7.6	5.2
2003	11,590	10,650	940	8.1	5.3
2004	11,250	10,360	890	7.9	5.2

# **AVERAGE UNEMPLOYMENT RATE Fayette County vs. Indiana 1994-2004**



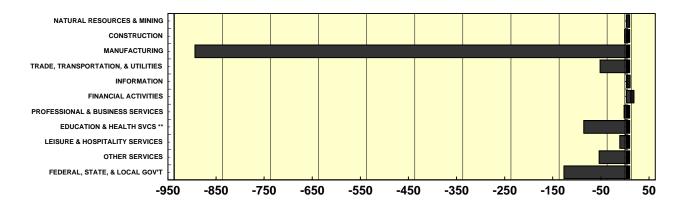
Source: Indiana Department of Workforce Development, Research & Analysis, Local Area Unemployment Statistics and U. S. Department of Labor, Bureau of Labor Statistics.

Reflects new modeling approach and reestimation as of March 2005.

# FAYETTE COUNTY EMPLOYMENT BY INDUSTRY 2001 to 2004

	2004					NUMERICAL	PERCENT
	NO. OF	A	VERAGE EMI	PLOYMENT		CHANGE	CHANGE
INDUSTRY SECTORS (NAICS)*	FIRMS	2001	2002	2003	2004	2001-2004	2001-2004
TOTAL EMPLOYMENT **	514	9,839	9,405	9,004	8,701	-1,138	-11.6%
NATURAL RESOURCES & MINING			Confidential				
Agriculture, Forestry, Fishing, & Hunting Mining			Confidential Confidential				
CONSTRUCTION	47	160	150	155	156	-4	-2.5%
MANUFACTURING	33	3,893	3,518	3,256	2,996	-897	-23.0%
TRADE, TRANSPORTATION, & UTILITIES	107	1,321	1,329	1,289	1,266	-55	-4.2%
Wholesale Trade	15	158	146	117	117	-41	-25.9%
Retail Trade	74	1,041	1,055	1,038	1,018	-23	-2.2%
Transportation & Warehousing	13	66	71	80	78	12	18.2%
Utilities	5	57	57	54	54	-3	-5.3%
INFORMATION	9	114	111	113	115	1	0.9%
FINANCIAL ACTIVITIES	56	252	257	264	261	9	3.6%
Finance & Insurance	33	185	195	201	201	16	8.6%
Real Estate, Rental & Leasing	24	67	62	63	60	-7	-10.4%
PROFESSIONAL & BUSINESS SERVICES	50	222	238	229	217	-5	-2.3%
Professional & Technical Services	30	137	130	111	105	-32	-23.4%
Management of Companies & Enterprises Administrative & Waste Services			Confidential				
EDUCATION & HEALTH SERVICES **	77	2,208	Confidential	2.068	2.119	-89	-4.0%
Educational Services **	20	748	2,157 712	663	633		-4.0% -15.4%
Health Care & Social Assistance **	58					_	
LEISURE & HOSPITALITY SERVICES	50	1,461 640	1,445 642	1,404 643	1,486 626		1.7% -2.2%
Arts, Entertainment, & Recreation	7	44	56	62	56		-2.2% 27.3%
Accommodation & Food Services	43	596	586	6∠ 581	570		-4.4%
OTHER SERVICES	43 52	333	339	319	276	-26 -57	-4.4% -17.1%
FEDERAL, STATE, & LOCAL GOVERNMENT	48	1,413	1,357	1,309	1,283		-9.2%

# Change in Fayette County Industry Employment 2001 To 2004



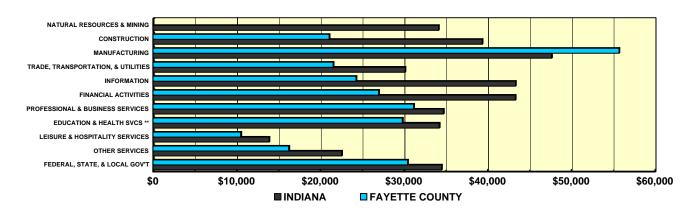
Notes: 1. Data may not add to total due to rounding, suppression of confidential numbers, inclusion of unclassified data, and duplication of government employment numbers. 2. Industries listed are "private industry" unless otherwise noted.

Source: Indiana Department of Workforce Development, Research & Analysis, Covered Employment

# FAYETTE COUNTY EARNINGS BY INDUSTRY 2001 to 2004

	2001	2002	FAYETTE 2003	COUNTY 2004	CHANGE 2	001 to 2004	INDIANA 2004	2004 FAYETTE % DIFFERENCE
INDUSTRY SECTORS (NAICS)*	WAGES	WAGES	WAGES	WAGES	DOLLARS	PERCENT	WAGES	FROM INDIANA
ALL INDUSTRIES**	\$33,099	\$34,239	\$34,817	\$35,210	\$2,111	6.4%	\$34,693	1.5%
NATURAL RESOURCES & MINING		Confidential					\$34,117	
Agriculture, Forestry, Fishing, & Hunting Mining		Confidential Confidential					\$25,490 \$49,836	
CONSTRUCTION	\$23,659	\$23,694	\$19,821	\$21,064	-\$2,595	-11.0%	\$39,343	-86.8%
MANUFACTURING	\$48,587	\$52,103	\$53,831	\$55,688	\$7,101	14.6%	\$47,638	14.5%
TRADE, TRANSPORTATION, & UTILITIES	\$20,529	\$21,020	\$20,654	\$21,542	\$1,013	4.9%	\$30,126	-39.8%
Wholesale Trade	\$36,266	\$35,677	\$35,079	\$38,156	\$1,890	5.2%	\$46,107	-20.8%
Retail Trade	\$16,632	\$17,320	\$17,561	\$18,139	\$1,507	9.1%	\$21,445	-18.2%
Transportation & Warehousing	\$24,441	\$27,278	\$24,002	\$25,330	\$889	3.6%	\$35,135	-38.7%
Utilities	\$43,506	\$44,246	\$43,851	\$44,261	\$755	1.7%	\$62,844	-42.0%
INFORMATION	\$25,407	\$25,992	\$25,485	\$24,276	-\$1,131	-4.5%	\$43,315	-78.4%
FINANCIAL ACTIVITIES	\$23,036	\$24,776	\$25,300	\$26,976	\$3,940	17.1%	\$43,304	-60.5%
Finance & Insurance	\$25,817	\$27,147	\$27,581	\$29,158	\$3,341	12.9%	\$48,404	-66.0%
Real Estate, Rental & Leasing	\$15,403	\$17,275	\$18,027	\$19,668	\$4,265	27.7%	\$28,852	-46.7%
PROFESSIONAL & BUSINESS SERVICES	\$28,367	\$28,121	\$29,224	\$31,155	\$2,788	9.8%	\$34,701	-11.4%
Professional & Technical Services	\$23,146	\$25,764	\$27,429	\$28,864	\$5,718	24.7%	\$45,324	-57.0%
Management of Companies & Enterprises		Confidential					\$66,811	
Administrative & Waste Services		Confidential					\$22,727	
EDUCATION & HEALTH SERVICES **	\$27,863	\$28,646	\$30,518	\$29,808	\$1,945	7.0%	\$34,206	-14.8%
Educational Services **	\$32,609	\$33,894	\$35,622	\$33,545	\$936	2.9%	\$33,107	1.3%
Health Care & Social Assistance **	\$24,435	\$26,059	\$28,108	\$28,214	\$3,779	15.5%	\$34,965	-23.9%
LEISURE & HOSPITALITY SERVICES	\$9,711	\$10,138	\$10,105	\$10,495	\$784	8.1%	\$13,875	-32.2%
Arts, Entertainment, & Recreation	\$21,800	\$20,468	\$17,027	\$19,343	-\$2,457	-11.3%	\$25,802	-33.4%
Accommodation & Food Services	\$8,813	\$9,159	\$9,368	\$9,626	\$813	9.2%	\$11,574	-20.2%
OTHER SERVICES	\$15,742	\$15,548	\$15,481	\$16,236	\$494	3.1%	\$22,543	-38.8%
FEDERAL, STATE, & LOCAL GOVERNMENT	\$29,409	\$30,539	\$31,305	\$30,433	\$1,024	3.5%	\$34,484	-13.3%

# Fayette County and State of Indiana 2004 Earnings Comparison



<sup>\*</sup> NAICS - North American Industry Classification System. \*\* Includes private and government employment in this industry. Confidential - Data suppressed due to confidentiality restrictions.

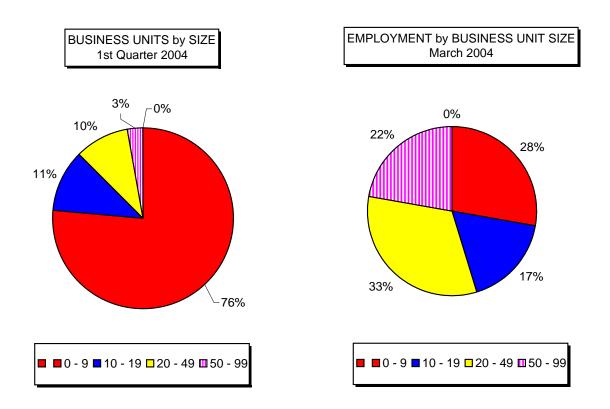
Notes: 1. Industries listed are "private industry" unless otherwise noted. 2. Wage data are annual averages.

Source: Indiana Department of Workforce Development, Research & Analysis, Covered Employment

**FAYETTE COUNTY FIRMS and EMPLOYMENT by SIZE** 

UNIT SIZE (Number Employed)	NUMBER of BUSINESS UNITS 1ST QUARTER 2004	EMPLOYMENT by BUSINESS UNIT SIZE MARCH 2004
(rtambor Employou)	101 40/111211 2001	
0 - 9	383	1,253
10 - 19	56	777
20 - 49	48	1,466
50 - 99	14	993
100 & UP	12	4,247
TOTAL	513	8,736

Business Units with zero employees and Federal Government Employees are included.



SOURCE: Covered Employment, Research & Analysis, Indiana Department of Workforce Development



\* \* \* \* \* \*

For over sixty years, industry information has been compiled using the Standard Industrial Classification (SIC) system. Since 1993, the industry data tables in this publication were classified by SIC.

Beginning with the 2002 issue of the Highlights report, new industry data tables are based upon the North American Industry Classification System (NAICS).

Developed jointly by the United States, Canada and Mexico to produce comparable data, NAICS was introduced in 1997 to replace the SIC system. Because of its' scope and complexity, the transition to NAICS has taken three years to complete and is now effective beginning with 2001.

NAICS provides a more specific classification system reflecting the economy's changing industrial composition. NAICS focuses on *how* products and services are created, as opposed to the SIC focus on *what* is produced.

This reorganization has created breaks in the industrial classification time series. Even though, for example, the Manufacturing industry group is still listed, the current statistical data for Manufacturing may not be comparable to what was previously shown.

Example: An industrial machine company has its employment offices in a separate building. Those workers may now be listed in the Professional and Business Services industry under NAICS, rather than in Manufacturing. The same is possible for other industries.

NAICS uses a six digit hierarchical coding system to classify all economic activity. NAICS-United States allows for the identification of 1,170 industries compared to the 1,004 found in the SIC system. NAICS classifications are reviewed every three years. For purposes of this publication we will be classifying economic activities into 11 NAICS 'super sectors' and 15 NAICS sectors.

\* \* \* \* \* \*

The following is a listing of the NAICS 'super sectors' we will be using:

Natural Resources & Mining includes agriculture, forestry, fishing, hunting, and mining.

Construction

Manufacturing

**Trade, Transportation & Utilities** includes wholesale and retail trade, utilities, transportation, and warehousing. **Information** includes publishing, motion pictures, sound recording, broadcasting, Internet publishing, telecommunications, ISPs, search portals, data processing, news syndicates, libraries, and archives.

Financial Activities includes finance, insurance, real estate, and rental and leasing.

Professional & Business Services includes professional, scientific, and technical services, management of companies and enterprises, administrative/support, and waste management and remediation services.

Education & Health Services includes educational and health services, health care, and social assistance.

Leisure & Hospitality includes arts, entertainment, recreation, accommodation, and food services.

Other Services includes repair, maintenance, personal, laundry services and religious, grant making, civic, social, and professional organizations and private households.

Federal, State & Local Government includes total government employment.

# **Economic Growth Regions**

Regional Labor Market Analysts



#2 Bruce Bendull 6224 Central Avenue Portage, IN 46368 (219) 762-2705 FAX: (219)763-3061 e-mail: bbendull@dwd.in.gov

WORKFORCE Steuben #3 Vicki Glaze LaGrange St. Jose 201 E. Charles Street #1 Bruce Bendull Elkhart LaPorte Muncie, IN 47305 6224 Central Avenue (765)289-1861 x 154 Portage, IN 46368 Porter Lake FAX: (765) 741-5856 (219) 762-2705 DeKalb Noble e-mail: vglaze@dwd.in.gov FAX: (219)763-3061 Starke Marshall e-mail: bbendull@dwd.in.gov Kosciusko Whitley Pulaski Allen Fulton Jasper Newtor Huntington Wabash Miam White Cass Adams #4 Kim Stevenson Wells Benton 30 N. 8th Street Carroll Terre Haute, IN 47808 Black-#6 Vicki Glaze (812)234-6602 x 327 Howard Grant ford Tippecanoe 201 E. Charles Street FAX: (812) 231-0198 Warren Jay Muncie, IN 47305 e-mail: kstevenson@dwd.in.gov Clinton (765)289-1861 x 154 Tipton Delaware FAX: (765) 741-5856 e-mail: vglaze@dwd.in.gov Mont-gomery Fountain Randolph **H**amilton Boone #7 Kim Stevenson #5 Terry Brown Henry 30 N. 8th Street Wayne Parke Marion Hendricks 10 N. Senate Ave. Room SE 207 Terre Haute, IN 47808 Hancock Indianapolis, IN 46204 (812)234-6602 x 327 Putnam (317) 232-1920 Union FAX: (812) 231-0198 ayette FAX: (317)232-8480 e-mail: kstevenson@dwd.in.gov Rush e-mail: tbrown@dwd.in.gov Clay Morgan Shelby Johnson Franklin Vigo Owen Decatur Bartholo-#8 Cathy Boatman mew #9 Carol Williams Brown Dearborn 700 E. Walnut 3310 Grant Line Rd. Monroe Evansville, IN 47713 New Albany, IN 47150 Greene Sullivan Ripley (812)424-4473 (812) 948-6102 x 107 Jennings FAX: (812) 421-3189 Ohio FAX: (812)981-0086 e-mail: Switzere-mail: cawilliams@dwd.in.gov Jackson Lawrence cboatman@dwd.in.gov Jefferson land Knox Martin Washington Scott Daviess Orange Clark Pike #10 Carol Williams Dubois Floyd Crawford 3310 Grant Line Rd. Gibson New Albany, IN 47150 Harrison (812) 948-6102 x 107 Vander Warrick Perry FAX: (812)981-0086 Posey e-mail: cawilliams@dwd.in.gov

#ll Cathy Boatman 700 E. Walnut Evansville, IN 47713 (812)424-4473 FAX: (812) 421-3189 e-mail: cboatman@dwd.in.gov

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